

Key Facts

Aim:

- To act as a catalyst in the further development of a team, or assist in its formation.

Workshop

Duration:

- Two days

Participants:

- Teams of up to 8
- Multiples of 8
- No sailing experience required

Designed For:

- New teams
- Existing teams
- Virtual Teams
- Teams involved in change
- Top Management teams

Locations:

- UK – Solent
- Abroad

Facilitators:

- One facilitator per yacht (and qualified Skipper)

Follow-up:

- Action plan follow-up

To Book:

Please call Kiddy International on 020 7863 8877

Stimulating Team Development

Simulating the conflicting pressures that face teams without getting distracted by the detail of particular business problems is one of the key challenges that is met by this fun but instructive team development activity.

The two-day programme is based on fully equipped yachts, normally in the Solent area. The team live and work together as a crew to meet a range of challenges which help them to understand themselves better and operate more effectively as a team.



Why Sailing?

Sailing provides a powerful **metaphor** for teams **working together effectively** and navigating **change**. Durations vary to suit the needs of your organisation, but the standard programme lasts two days during which the team live and work together aboard the yacht.

The overall fee is dependent on season and yacht size, but includes consultancy, yacht charter, equipment, food & accommodation. There are none of the normal hotel food and accommodation costs to pay as we all eat and sleep on board.

"A challenging and fun way to develop business teams using sea-based exercises, experienced facilitators and modern, well-equipped yachts"

Programme Outline

The programme is designed for teams of 4 to 8. It is also suitable for a number of teams together on the same programme, giving a beneficial fun/competition factor. It contains the following elements:

- Team based tasks
- Fully understanding others in the team
- The use of team orientated personality papers
- Discussion of pertinent organisation problems to highlight team issues
- Time to think and review
- A significant 'fun' element
- Action planning for transferring the learning points back to the organisation
- Sailing instruction and full safety briefing

Please call David Howells to discuss how we can adapt this programme to meet your specific needs on 0207 863 8877.